



## **Apprentice Terminal Operator**

Location: Grays, Essex, Thames Terminal

### **Who are Navigator Terminals?**

Navigator Terminals is one of the UK's leading bulk liquid storage companies, operating major terminals across the UK. We work with fuels, chemicals, gases, biofuels — and we're building the future too, with projects in hydrogen, carbon capture (CO<sub>2</sub>), and sustainable aviation fuel (SAF).

We're part of the UK's critical national infrastructure, helping keep energy moving safely while supporting the transition to a lower-carbon future.

### **The Opportunity**

We're looking for enthusiastic Apprentice Terminal Operators who are keen to play a part in helping deliver the UK's energy transition by joining our terminal on a 25-month Bulk Storage Terminal Technician (BSTT) apprenticeship

You'll earn while you learn, gaining:

- A Level 3 nationally recognised qualification
- Hands-on experience on a real Upper Tier COMAH site
- Training delivered by industry experts and Reynolds Training Services

### **What You'll Learn**

You'll get real, practical experience in:

- Operating pumps, tanks, and transfer systems
- Road, jetty, and shipping operations
- Hose rigging and marine arms
- Product sampling and tank dipping
- Process safety, COMAH regulations, and human factors

### **How the Apprenticeship Works**

- Year 1:  
Based at our terminals and the Reynolds Training Facility near Immingham, including 4-week residential training blocks away.
- Year 2/3:  
Mostly site-based, working with an experienced mentor, plus regular training weeks at Reynolds Training.



### **Why Choose This Apprenticeship?**

- ✓ Real-world experience on a live terminal
- ✓ Industry-recognised qualifications
- ✓ Clear career pathways after completion
- ✓ Be part of the energy transition to Net Zero
- ✓ Earn while you learn — with training, travel, and accommodation fully supported

### **Who We're Looking For**

You don't need experience — just the right attitude. We want people who are:

- Reliable, motivated, and keen to learn
- Good communicators
- Comfortable working as part of a team

### **Entry Requirements**

- GCSE Grade C / Grade 5 (or equivalent) in Maths, English, or Science

### **Pay & Hours**

- Apprentice National Minimum Wage, rising to National Minimum Wage plus in Year 2/3
- Monday–Friday, 08:00–16:00

### **Your Future with Navigator**

Once you complete the apprenticeship, we'll review opportunities for permanent roles across the business, including:  
Operations, Control Room, Safety, Engineering, Supervision, and more.

### **How to Apply**

Send your CV and covering letter to:

[HumanResources@navigatorterminals.com](mailto:HumanResources@navigatorterminals.com)

Closing date: 3 April 2026