

Job Description: Health & Safety Advisor (12 month contract role)

Role Overview

Oikos are seeking a proactive and hands-on Health & Safety Advisor to support our HSEQ Manager in ensuring the safe and compliant operation of our Upper Tier COMAH facility at Canvey Island, Essex, UK. The role has a strong focus on occupational health & safety, while also contributing to process safety management and supporting continuous improvement across the site.

The successful candidate will bring a practical approach to workplace safety, with the confidence to engage colleagues at all levels, and the technical knowledge to support regulatory compliance in a high-hazard industry.

Key Responsibilities

- Support the implementation and monitoring of the company's Health, Safety, Environmental and Quality (HSEQ) management systems in line with COMAH, HSE, and EA requirements.
- Conduct workplace inspections, audits, and risk assessments, ensuring hazards are identified, controlled, and communicated effectively.
- Provide practical, hands-on support to line managers and employees on occupational health and safety matters.
- Assist in accident/incident investigations, ensuring root causes are identified and corrective actions implemented.
- Support the management of process safety elements, including permit-to-work systems, management of change, and emergency response preparedness.
- Develop and deliver toolbox talks, training sessions, and safety communications to enhance workforce competence and engagement.
- Maintain accurate safety records and contribute to regulatory reporting requirements.
- Actively contribute to the continuous improvement of site safety culture, driving initiatives that embed safe behaviours across all operations.
- Provide support during internal and external audits, inspections, and regulatory visits (HSE, EA, local authority).

Qualifications & Experience

- NEBOSH National General Certificate (minimum) – NEBOSH Diploma or equivalent desirable.
- Membership of IOSH (TechIOSH or higher).
- Previous experience in a high-hazard industry (e.g. bulk liquid storage, refining, petrochemicals, terminals, or similar).
- Strong knowledge of UK health & safety legislation, COMAH regulations, and occupational safety practices.
- Experience in conducting incident investigations and risk assessments.
- Confident communicator with the ability to engage the workforce at all levels.
- Practical, hands-on approach with strong problem-solving skills.
- Computer literate with experience in using HSEQ systems and Microsoft Office.

What We Offer

- Competitive salary
- 25 days annual leave, increasing with service
- Pension Scheme (5% employee + 10% company contributions)
- Private Medical Insurance
- Employee Assistance Programme
- Opportunity to work in a safety-critical, high-profile COMAH facility.
- A collaborative and supportive working environment where safety is at the heart of everything we do.

How to apply

Please submit your CV and a cover letter outlining your experience and suitability for the role via email to hh@oikos.co.uk